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# Sustainability

## Postgraduate Vacation Student

Summer 2025

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### The Institute of Cancer Research

#### About our organisation

We are one of the world's most influential cancer research institutes with an outstanding record of achievement dating back more than 100 years. We are world leaders in identifying cancer genes, discovering cancer drugs and developing precision radiotherapy. Together with our hospital partner The Royal Marsden, we are rated in the top four centres for cancer research and treatment worldwide. As well as being a world-class institute, we are a college of the University of London.

We came second in the league table of university research quality compiled from the Research Excellence Framework (REF 2021). We have charitable status and rely on support from partner organisations, charities, donors and the general public. We have more than 1000 staff and postgraduate students across three sites – in Chelsea and Sutton.

#### Sustainability team, directorate of Estates & Facilities

The Sustainability team are recruiting for a six week, summer vacation, postgraduate student.

This position is funded through the Royal Society of Chemistry's 2024 Sustainable laboratories grant, and will contribute to providing data for a project focused on laboratory sustainability.

#### Job role and responsibilities

This role is ideally suited to a recent **sustainability** or **life sciences graduate**, looking to pursue further studies relating to sustainability.

Working as part of the Sustainability team, the candidate will collect data relating to laboratory glove recycling schemes. This will involve visits to recycling facilities, primary data collection for Life cycle assessment (LCA), focus group sessions with higher education sector organisations and literature searches.

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Our mission  
is to make the  
discoveries that  
defeat cancer.

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## Our values

The ICR has a highly skilled and committed workforce, with a wide variety of roles, each requiring different skills. But whether you work as a researcher, or work as part of our corporate team, your work and behaviour is underpinned by these six values. They are what bring us together as one team - as 'One ICR'.



### Pursuing excellence

We aspire to excellence in everything we do, and aim to be leaders in our field.



### Acting with Integrity

We promote an open and honest environment that gives credit and acknowledges mistakes, so that our actions stand up to scrutiny.



### Valuing all our people

We value the contribution of all our people, help them reach their full potential, and treat everyone with kindness and respect.



### Working together

We collaborate with colleagues and partners to bring together different skills, resources and perspectives.



### Leading innovation

We do things differently in ways that no one else has done before, and share the expertise and learning we gain.



### Making a difference

We all play our part, doing a little bit more, a little bit better, to help improve the lives of people with cancer.



***Our values set out how each of us at the ICR, works together to meet our mission – to make the discoveries that defeat cancer. They summarise our desired behaviours, attitudes and culture – how we value one another and how we take pride in the work we do, to deliver impact for people with cancer and their loved ones.***

**Professor Kristian Helin**  
Chief Executive

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## Job description

<b>Department / division:</b>	Estates & Facilities
<b>Pay grade / staff group:</b>	Vacation student £23,999 per annum prorated
<b>Hours / duration:</b>	Full time (35 hours per week), Monday to Friday. Fixed term contract for 6 weeks
<b>Reports to:</b>	Lisa O'Fee – Sustainability Advisor
<b>Accountable to:</b>	Sustainability, Health & Safety (SHS)
<b>Main purpose of the job:</b>	Research Sustainability

### Duties and responsibilities:

#### Sustainable laboratories research project

Data collection and reporting on Glove recycling schemes within the UK
Site visits to recycling facilities and inventory data collection for LCA analysis
Co-ordination of focus group discussions regarding the logistic and H&S implications of Glove recycling
Calculation of the carbon reduction vs cost benefits of UK schemes
Literature review of Pro-environmental spillover within laboratories

#### General

All staff must ensure that they familiarise themselves with and adhere to any ICR policies that are relevant to their work and that all personal and sensitive personal data is treated with the utmost confidentiality and in line with the General Data Protection Regulations
Any other duties that are consistent with the nature and grade of the post that may be required.
To work in accordance with the ICR's Values.
To promote a safe, healthy and fair environment for people to work, where bullying and harassment will not be tolerated.
This job description is a reflection of the present position and is subject to review and alteration in detail and emphasis in the light of future changes or development.

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## Person specification

### Education and Knowledge

Undergraduate degree in Sustainability or Life Sciences	Essential
Understanding of Environmental sustainability	Essential
Familiarity with Life cycle thinking and circular economy concepts	Desirable
Knowledge and application of Life cycle assessment	Desirable

### Skills

Excellent written and oral communication skills	Essential
Efficient time management skills	Essential
Be able to work independently	Essential
Competence in the use of Microsoft Excel	Desirable
Knowledge of Simapro LCA software	Desirable

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## Benefits

We offer a fantastic working environment, great opportunities for career development and the chance to make a real difference to defeat cancer. We aim to recruit and develop the best – the most outstanding scientists and clinicians, and the most talented professional and administrative staff.

### Further information

You may contact Lisa O'Fee for further information by emailing [Lisa.Ofee@icr.ac.uk](mailto:Lisa.Ofee@icr.ac.uk). This job description is a reflection of the current position and is subject to review and alteration in detail and emphasis in the light of future changes or development.

