



Oracle Fusion Test Analyst (Mid level)

Candidate Information

July 2025

The Institute of Cancer Research

About our organisation

We are one of the world's most influential cancer research institutes with an outstanding record of achievement dating back more than 100 years. We are world leaders in identifying cancer genes, discovering cancer drugs and developing precision radiotherapy. Together with our hospital partner The Royal Marsden, we are rated in the top four centres for cancer research and treatment worldwide. As well as being a world-class institute, we are a college of the University of London.

We came second in the league table of university research quality compiled from the Research Excellence Framework (REF 2021). We have charitable status and rely on support from partner organisations, charities, donors and the general public.

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We have more than 1000 staff and postgraduate students across three sites – in Chelsea and Sutton.

Digital Services

We are seeking a highly skilled and experienced Oracle Fusion Test Analyst with a strong background in Oracle Fusion applications to join our QA/Test team. The successful candidate will be contributing to various aspects of testing activities including planning, designing, executing, documenting and reporting for Oracle Fusion Applications (Finance, HCM, Procurement, EPM, etc.). You will play a key role in supporting the business end users and ensuring the quality and integrity of Stratus Oracle Fusion implementations

Our mission
is to make the
discoveries that
defeat cancer.

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Our values

The ICR has a highly skilled and committed workforce, with a wide variety of roles, each requiring different skills. But whether you work as a researcher, or work as part of our corporate team, your work and behaviour is underpinned by these six values. They are what bring us together as one team - as 'One ICR'.



Pursuing excellence

We aspire to excellence in everything we do, and aim to be leaders in our field.



Acting with Integrity

We promote an open and honest environment that gives credit and acknowledges mistakes, so that our actions stand up to scrutiny.



Valuing all our people

We value the contribution of all our people, help them reach their full potential, and treat everyone with kindness and respect.



Working together

We collaborate with colleagues and partners to bring together different skills, resources and perspectives.



Leading innovation

We do things differently in ways that no one else has done before, and share the expertise and learning we gain.



Making a difference

We all play our part, doing a little bit more, a little bit better, to help improve the lives of people with cancer.



Our values set out how each of us at the ICR, works together to meet our mission – to make the discoveries that defeat cancer. They summarise our desired behaviours, attitudes and culture – how we value one another and how we take pride in the work we do, to deliver impact for people with cancer and their loved ones.”

Professor Kristian Helin
Chief Executive

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Job description

Department / division:	Digital Services
Pay grade / staff group:	Professional Services 03
Hours / duration:	Full time (35 hours per week) Fixed term contract to October 2026
Reports to:	Stratus Test Manager
Main purpose of the job:	The Test Analyst (Mid level) will collaborate with business workstreams to write UAT test scenarios and test scripts, they will also support the Test Manager with testing preparation/execution activities.

Key Duties and responsibilities

Analyse business and functional requirements related to Oracle Fusion modules.
Work with business teams to create detailed test scenarios, test cases and test scripts.
Execute functional testing, regression testing, and end-to-end testing as requested by the workstream.
Collaborate with business analysts on user story, and with business teams to support testing activities.
Support testers with defect logging and troubleshooting using tools such as JIRA or CloudTicketMate.
Work with the Test Manager to plan and coordinate system integration testing with SIP and third-party.
Collaborate with the business teams to perform Pre-UAT testing for Grantnow Solution.
Support the business teams in manual test data preparation for Pre-UAT and UAT testing.
Assist Test Manager in preparing and loading test scenarios, test cases and test scripts to CloudTestMate.
Participate in test cases to requirements traceability, and test evidences documentation.
Support testing governance and quality assurance rituals across the programme workstreams.
Good understanding of Oracle Fusion ERP modules (Finance, Procurement/SCM, and HCM, etc.).
Experience in testing SaaS-based solutions and integrated systems end-to-end.

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General

All staff must ensure that they familiarise themselves with and adhere to any ICR policies that are relevant to their work and that all personal and sensitive personal data is treated with the utmost confidentiality and in line with the General Data Protection Regulations

Any other duties that are consistent with the nature and grade of the post that may be required.

To work in accordance with the ICR's Values.

To promote a safe, healthy and fair environment for people to work, where bullying and harassment will not be tolerated.

This job description is a reflection of the present position and is subject to review and alteration in detail and emphasis in the light of future changes or development.

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Person specification

Education and Knowledge

Degree educated in a relevant field or equivalent experience.	Essential
ISTQB or other QA certifications, or equivalent experience.	Essential

Skills and Experience

Proven experience as an Oracle Test Analyst or in a similar role.	Essential
Significant hands-on QA/Test experience, some of which in Oracle Fusion Cloud applications.	Essential
Experience with Waterfall, Agile and DevOps methodologies in an Oracle environment.	Desirable
Experience with integration testing process across platforms (e.g., custom APIs).	Desirable
Good analytical and problem solving skills.	Essential
Attention to detail and commitment to quality.	Essential
Good communication and collaboration skills.	Essential

SFIA skills

The tables below list the essential SFIA skills, at the relevant level, needed for the position.

Category	Skill	Required Level
Change and transformation	Acceptance testing	5
	Feasibility assessment	5
	Project management	5
	Requirements definition and management	4
Development and implementation	Business intelligence	4
	Product management	5
	Systems development management	4
	Systems design	4
Relationship and engagement	Customer service support	4
	Stakeholder relationship management	4
	Supplier management	4

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Benefits

We offer a fantastic working environment, great opportunities for career development and the chance to make a real difference to defeat cancer. We aim to recruit and develop the best – the most outstanding scientists and clinicians, and the most talented professional and administrative staff.

The annual leave entitlement for full time employees is 28 days per annum on joining. This will increase by a further day after 2 years' and 5 years' service. All staff receive an additional three days at Christmas.

Staff membership to the Universities Superannuation Scheme (USS) is available. The USS is a defined benefit scheme and provides a highly competitive pension scheme with robust benefits. The rate of contributions is determined by USS and details of the costs and benefits of this scheme can be found on their website. If staff are transferring from the NHS, they can opt to remain members of the NHS Pension Scheme.

We offer a range of family friendly benefits such as flexible working, a parents' group, and a maternity mentoring scheme. Other great benefits include interest free loans for discounted season tickets for travel and bicycle purchases, access to the NHS discounts website, a free and confidential Employee Assistance Programme which offers a range of well-being, financial and legal advice services, two staff restaurants, and access to a gym and sporting facilities at our Sutton site.

Further information

You may contact Ade Hassan for further information by emailing Adeyemi.Hassan@icr.ac.uk. This job description is a reflection of the current position and is subject to review and alteration in detail and emphasis in the light of future changes or development.