



Oct 2024O

### The Institute of Cancer Research

#### **About our organisation**

We are one of the world's most influential cancer research institutes with an outstanding record of achievement dating back more than 100 years. We are world leaders in identifying cancer genes, discovering cancer drugs and developing precision radiotherapy. Together with our hospital partner The Royal Marsden, we are rated in the top four centres for cancer research and treatment worldwide. As well as being a world-class institute, we are a college of the University of London.

We came second in the league table of university research quality compiled from the Research Excellence Framework (REF 2021). We have charitable status and rely on support from partner organisations, charities, donors and the general public. We have more than 1000 staff and postgraduate students across three sites – in Chelsea and Sutton.

#### Oncogenetics – Division of Genetics and Epidemiology

The role is based within the Oncogenetics Team at The Institute of Cancer Research (Group Leader: Prof Ros Eeles) and the Department of Clinical Oncology at The Royal Marsden NHS Foundation Trust. The post is on the Sutton and Fulham sites.

The Oncogenetics Team at The Institute of Cancer Research has a vacancy for a Clinical Research Fellow on a PCUK-funded project as part of the Pan Prostate Cancer Group (PPCG), a consortium of groups in 9 countries with access to 2000 whole genomes, transcriptome and methylome with matched pathology and clinical data.

### **Clinical Research Fellow in Oncogenetics**

The purpose of the post is to analyse the implementation of findings in genetic predisposition to prostate cancer in prostate cancer screening, detection and treatments (the PPCG set of studies).

#### Our values

The ICR has a highly skilled and committed workforce, with a wide variety of roles, each requiring different skills. But whether you work as a researcher, or work as part of our corporate team, your work and behaviour is underpinned by these six values. They are what bring us together as one team - as 'One ICR'.



### **Pursuing excellence**

We aspire to excellence in everything we do, and aim to be leaders in our field.



### **Acting with Integrity**

We promote an open and honest environment that gives credit and acknowledges mistakes, so that our actions stand up to scrutiny.



#### Valuing all our people

We value the contribution of all our people, help them reach their full potential, and treat everyone with kindness and respect.



### Working together

We collaborate with colleagues and partners to bring together different skills, resources and perspectives.



#### Leading innovation

We do things differently in ways that no one else has done before, and share the expertise and learning we gain.



#### Making a difference

We all play our part, doing a little bit more, a little bit better, to help improve the lives of people with cancer.



Our values set out how each of us at the ICR, works together to meet our mission – to make the discoveries that defeat cancer. They summarise our desired behaviours, attitudes and culture – how we value one another and how we take pride in the work we do, to deliver impact for people with cancer and their loved ones."

Professor Kristian Helin Chief Executive

Our mission is to make the discoveries that defeat cancer.

# Job description

Department / division:	Oncogenetics / Genetics and Epidemiology
Pay grade / staff group:	ST5
Hours / duration:	Full time (35 hours per week), Monday to Friday. Fixed term contract up to 31st May 2027
Reports to:	Dr Kote-Jarai
Accountable to:	Prof Ros Eeles
Main purpose of the job:	The purpose of the post is to analyse the application of germline findings to prostate cancer management. The successful applicant will become fully integrated into the Oncogenetics team under the supervision of Professor Ros Eeles, for 3 years to work towards a PhD. The co-supervision will be provided by Dr Kote-Jarai who manages the laboratory and bioinformatics team members.

### **Duties and responsibilities:**

### Research Project

Applicants should be able to demonstrate some previous knowledge, experience and interest in data processing, analysis and statistics. This is a very cutting-edge research project which takes forward the clinical application of the new genetics and investigates its role in prostate cancer care. The funding is from a grant from PCUK which covers the whole of a PhD period of work.

The Clinical Research Fellow will be expected to register for a higher degree (PhD).

### **Clinical Duties**

The post holder will be involved in one oncology clinic per week. This will be a prostate cancer management clinic. Some cancer genetics experience would also be offered.

### General

All staff must ensure that they familiarise themselves with and adhere to any ICR policies that are relevant to their work and that all personal and sensitive personal data is treated with the utmost confidentiality and in line with the General Data Protection Regulations

Any other duties that are consistent with the nature and grade of the post that may be required.

To work in accordance with the ICR's Values.

To promote a safe, healthy and fair environment for people to work, where bullying and harassment will not be tolerated.

This job description is a reflection of the present position and is subject to review and alteration in detail and emphasis in the light of future changes or development.

# Person specification

### **Education and Knowledge**

GMC Registered	Essential
MRCP or equivalent	Essential
FRCR or equivalent in medical oncology	Essential

### **Skills**

Excellent Interpersonal skills	
Interest in genetics and consortium studies	
Previous research experience/audit experience	
Good language skills in English at level good enough for medical publications and for patient consultations	
Demonstrate adequate rate of career progression	
Evidence of previous research eg publications/audit	
Interest/previous experience in statistics and data analysis	
Interest/previous experience in statistics and data analysis	
Ability to organise and prioritise	
Attention to details, excellent record keeping	
Understand importance of research to aims of ICR/RMH	
Personal evidence of excellent academic achievement, at appropriate level for career	
Proven experience of IT skills	
Bioinformatics skills	
Has interest in a career which will be enhanced by research in oncology/genetics of prostate cancer	

### **Benefits**

We offer a fantastic working environment, great opportunities for career development and the chance to make a real difference to defeat cancer. We aim to recruit and develop the best – the most outstanding scientists and clinicians, and the most talented professional and administrative staff.

The annual leave entitlement for full time employees is 28 days per annum on joining. This will increase by a further day after 2 years' and 5 years' service.

Staff membership to the Universities Superannuation Scheme (USS) is available. The USS is a defined benefit scheme and provides a highly competitive pension scheme with robust benefits. The rate of contributions is determined by USS and details of the costs and benefits of this scheme can be found on their website. If staff are transferring from the NHS, they can opt to remain members of the NHS Pension Scheme.

We offer a range of family friendly benefits such as flexible working, a parents' group, and a maternity mentoring scheme. Other great benefits include interest free loans for discounted season tickets for travel and bicycle purchases, access to the NHS discounts website, a free and confidential Employee Assistance Programme which offers a range of well-being, financial and legal advice services, two staff restaurants, and access to a gym and sporting facilities at our Sutton site.

### **Further information**

This job description is a reflection of the current position and is subject to review and alteration in detail and emphasis in the light of future changes or development.